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THE LSG GROUP COMMITS TO THE UNITED NATIONS' SUSTAINABLE DEVELOPMENT GOALS

NEU-ISENBURG, GERMANY, March 8, 2021 – The LSG Group is aligning its approach to sustainability with that of the United Nations (UN) by committing to six of the international organization's 17 Sustainable Development Goals (SDGs) included in its 2030 Agenda for Sustainable Development:

- Good health and well-being
- Gender equality
- Decent work and economic growth
- Responsible consumption and production
- Climate action, and
- Partnerships for the goals

The prioritization of these six SDGs reinforces the LSG Group's focus on sustainability and the company's impact on the planet. "As the first company in our industry to track environmental data in 1994 and introduce an environmental policy in 2008, we feel it is our responsibility to continue that tradition," said Erdmann Rauer, CEO of the LSG Group. "Now it is time to broaden our focus and make an impact in other sustainability areas as well. With our unique position in the food and travel industry, we are able and proud to actively support the UN's sustainable goals."

The set of goals, chosen based on input collected through global workshops and interviews conducted over the course of the past year, were deemed areas where the LSG Group has the capacity to make the most impact.

"Sustainability is an important topic, but it's also a personal one," explained Nils Taubert, Head of Sustainability Management at the LSG Group. "That is why our Sustainability Acceleration team developed a strategy that accurately reflects the ethos and practices of our colleagues. We've adopted a holistic view on the subject,



clustering our activities into the three pillars of sustainability: Healthy People. Healthy Planet. Healthy Prosperity. Based on market research published in our revised Trend Report shows, the pandemic has accelerated certain aspects of sustainability, and the demand will only continue to grow."

Good health and well-being

Good health is a highly valued resource, particularly during the pandemic we are currently living through. The company's strict hygiene standards and pandemic guidelines have proven effective in maintaining the physical health of the LSG Group's employees, as was recently demonstrated at the <u>LSG Sky Chefs facility in Auckland</u>. Providing balanced meals as part of its product offering also widens the company's impact on this SDG.

Gender equality

The LSG Group strives to adhere to a strict zero-tolerance discrimination policy, and is an equal opportunity employer committed to inclusion regardless of gender, identity, skin color, ethnicity or religion. It is also endeavoring to provide its employees with a safe platform to report any form of unequal treatment and promote a gender-neutral corporate language that embraces every individual.

Decent work and economic growth

A sustainable company is also a profitable one that is able to provide good employment opportunities. That is why the LSG Group continues to seek out new business opportunities, in spite of the pandemic, while never compromising the working conditions of its employees.

Responsible consumption and production

As a food producer, the LSG Group recognizes its unique position and duty to foster sustainable consumption. Through a double-pronged approach of training its employees while adopting responsible production methods, the LSG Group can empower its customers and their passengers to make sustainable choices.

Climate action

While sustainability involves much more than just the environment, the LSG Group also aims to care for the planet, with many local initiatives across its worldwide network advancing this goal. Projects such as Zero to Landfill, launched by the company's North American team, resulted in over 36,500 tons of waste recycled in 2019.

Partnerships for the goals

When it comes to sustainability, a well-known adage holds true: people are stronger together. Last December, the LSG Group's employees used the UN World Food Program's ShareTheMeal app to share over 5,000 meals with people in need on a private basis.

LSGgroup

The 2030 Agenda for Sustainable Development, a blueprint for peace and prosperity for people and the planet, was adopted by the member states of the United Nations in 2015, and the Sustainable Development Goals are at the heart of that agenda.

The LSG Group is the quality and technology leader in airline catering and related markets. It has two strong, independent expert brands: LSG Sky Chefs, a globally active catering specialist with the highest hygiene and quality standards for airlines, the home-delivery market and retail. Retail inMotion, which specializes in on-board retail, product development and technology solutions, sets standards with its understanding of partnership and its innovative strength.

The LSG Group (International) is headquartered in Neu-Isenburg, near Frankfurt, Germany, and has an extensive network of joint ventures and partnerships around the globe. In the pandemic year 2020, the 12,500 employees at 140 locations in 40 countries worldwide generated consolidated revenue of 945 million euros. LSG Sky Chefs produced 244 million meals (including through minority shareholdings) during this period. www.lsg-group.com